



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
11711 INTERSTATE HIGHWAY 35 NORTH, SUITE 110
SAN ANTONIO, TEXAS 78233-5498

IMWR-CR

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Better Opportunities for Single Soldiers (BOSS) President's Incentive Program

1. Established in 1989, the BOSS Program is an integral part of our Army's commitment to improving the overall quality of life for all Soldiers. The program continues to expand its' influence and role in advising our senior leaders on issues important to Single Soldiers. Key to the program's success is the BOSS President; motivation, engagement and the ability to identify solutions to complex challenges are integral to the program's success and the skills they developing while serving contribute to the overall development of our future Noncommissioned Officers. Frequently, these unique leadership positions go unnoticed and are sometimes taken for granted. It is for this reason that a Department of the Army BOSS Incentive Program was established.

2. This incentive program is designed to recognize the contributions made by Soldiers that have served or are currently serving in the capacity of BOSS President. Effective the date of this memorandum; the program is separated into three distinct levels of recognition that can be awarded sequentially based upon time served and goals achieved. For personnel that previously served, eligibility is restricted to the Level III award.

3. The following outlines the categories and the accompanying criteria required for consideration.

a. Level I: BOSS Certificate of Achievement and Coin.

(1) Serves a minimum of six (6) months (can be waived for deployment and Soldiers stationed in Korea).

(2) Completed two events per month served (example: 10 months in the position 20 events completed) accompanied by a justification in Block 16 that summarizes the goals and accomplishments.

b. Level II: BOSS Plaque

(1) Served a minimum of twelve (12) months, and no more than twenty four (24) months (May be waived on a case by case basis).

(2) Completed six events per quarter for the entire year (must include two

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community service projects, two recreation programs, and two initiatives that positively impacted Soldier quality of life) accompanied by a justification in Block 16 that summarizes the goals and accomplishments.

(3) Must have a minimum of 100 volunteer hours logged on Army ONESOURCE.

c. Level III: BOSS President's Ring;

(1) Serves a minimum of twenty four (24) months.

(2) Twenty four successful events per year (must include four community service projects, four recreation programs, and four initiatives that positively impacted Soldier quality of life) accompanied by a justification in Block 16 that summarizes the goals and accomplishments.

(3) Must have a minimum of 200 volunteer hours logged on Army ONESOURCE.

5. The recommended award is submitted at the end of each period of service as BOSS President. The application must be received by the DA BOSS office no later than one month prior to the recommended presentation date. A BOSS President may receive multiple awards for serving subsequent tours but can only receive one award per category.

6. The Department of the Army BOSS Program reserves final approval authority for any BOSS President Incentive Program award submission.

7. Point of Contact is Joanne Geer at (210) 808-0294, joanne.geer@us.army.mil.



PAUL ROHLER

Director,
Soldier and Community Recreation

Encls
BOSS Recommendation Form

DISTRIBUTION:
REGION IMCOM CHIEFS:
ATLANTIC REGION
CENTRAL REGION
PACIFIC REGION
EUROPE REGION

PART IV - RECOMMENDATIONS/APPROVAL/DISAPPROVAL

18. MWR ADVISOR

a. PRINT NAME	b. RANK and Official Title
c. SIGNATURE	d. DATE
e. RECOMMEND ___ APPROVAL ___ DISAPPROVAL	

19. GARRISON CSM

a. PRINT NAME	b. RANK and Official Title
c. SIGNATURE	d. DATE
e. RECOMMEND ___ APPROVAL ___ DISAPPROVAL	

20. REGION PROGRAM MANAGER

a. PRINT NAME	b. RANK and Official Title
c. SIGNATURE	d. DATE
e. RECOMMEND ___ APPROVAL ___ DISAPPROVAL	

f. COMMENTS (MANDATORY FOR DISAPPROVAL)

21. REGION CSM

a. PRINT NAME	b. RANK and Official Title
c. SIGNATURE	d. DATE
e. RECOMMEND ___ APPROVAL ___ DISAPPROVAL	

f. COMMENTS (MANDATORY FOR DISAPPROVAL)

PART V - FINAL APPROVAL/DISAPPROVAL

22. HQDA BOSS REP

a. PRINT NAME	b. RANK and Official Title
c. SIGNATURE	d. DATE
e. RECOMMEND ___ APPROVAL ___ DISAPPROVAL	

23. HQDA BOSS PROGRAM MANAGER

a. PRINT NAME	b. RANK and Official Title
c. SIGNATURE	d. DATE
e. RECOMMEND ___ APPROVAL ___ DISAPPROVAL	

f. COMMENTS (MANDATORY IF DISAPPROVED)

RECOMMENDATION FOR BOSS AWARD

1. INSTALLATION	2. REGION (circle) Atlantic Central Pacific Europe	3. DATE
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PART I - SOLDIER DATA

4. NAME (Last, First MI)	5. RANK	
6. ORGANIZATION	7. BRANCH OF SERVICE	
8. RECOMMENDED AWARD (CIRCLE ONE) LEVEL: ONE TWO THREE	9. PERIOD OF AWARD a. From: _____ b. To: _____	

PART II - RECOMMENDER DATA

10. NAME (Last, First MI)	11. ADDRESS	
12. TITLE/POSITION	13. RANK	14. EMAIL ADDRESS/ PHONE
15b. PRINT NAME	15b. SIGNATURE	

PART III - JUSTIFICATION AND DATA

16. ACHIEVEMENTS
#1
#2
#3
#4

17. WHAT COUNCILS HAS THIS PERSON SERVED ON (CHECK ALL THAT APPLY)		
___ AFAP Steering Committee	___ Real Property Planning Board	___ DPW Work Order Meeting
___ AAFES Council	___ ACS Advisory Council	___ Other: _____
___ Defense Commissary Agency	___ Senior Mission Command and Staff	___ Other: _____
___ Dining Facility	___ MWR Directorate Staff Meeting	___ Other: _____
___ AFAP Conference	___ Command Sergeants Major Meeting	___ Other: _____