



Please fill out the packet electronically, if at all possible. If you cannot fill it out electronically, than it needs to be printed in BLACK INK ONLY

- Initials and Wet Signatures need to be done in Black ink ONLY (<u>PLEASE no digital signatures.</u>)
- You need to SIGN & DATE IT THE DATE YOU TURN IN THE PACKET at the facility you want to volunteer in, who will verify the packet before sending it to me.
- VMIS is now in a new location please follow link and register. (ALL Volunteers are required to register in VIMIS)
 Volunteer Management Information System https://vmis.armyfamilywebportal.com/
- Once we received your Background request, you will receive an email from the Functional Manager (FM) with the Security_DHR Fingerprint Request Worksheet (S_DHR_FPRW) attached and email instructions, including appointment for Fingerprints.
- "Please follow instructions in the email from your FM"

 And return the completed S DHR FPRW to your FM as soon as completed
- !!!If your Fingerprints are not completed by the dategiven to you from the FM, your background request will be canceled and will have to be resubmitted!!!
- Once completed and S_DHR_FPRW is received by the FM, your Background request will be submitted to the HUB in San Antonio to get the process started.

ANY PII should not be send via email unencrypted, best to hand carry to facility or to your FM

• Once you decide you are permanently no longer Volunteering (PCS, ETS, ect...) You are required to let Sports and your FM know via email or verbal.

Any Questions? Call or email

(FM) Angel 915-568-9006 angelika.a.schmidt.naf@army.mil







PRINT in BLACK INK Only

Prefix: Mr Mrs Miss	Ms		
Last: As reflected on official identification *	First As reflected on official identification	* Middle	As reflected on official identification *
Maiden Name (Non applicable – N/A)	Social Security Nur	mber	
Physical Address: Street	City	State	Zip Code
Phone:	Work Phone:		
Email Address			
Date of Birth (mm/dd/yyyy)	Place of Birth: Country	State	City
Have you had any personal experience(s) involv	ing children/youth, if so please explain.		
Previous CYS Experience (check only one): New Transfer (moved here less than 2 years as Approximate year backgrounds where composed in the province of the province of the province of the previous supervisor of	ompleted Completed By: CDE/Volunteer position _ s as references. rs and or professionals		CPAC/Job
Reference #2 Full Name, Telephone Numbe	ır,		
Reference #3 Full Name, Telephone Numbe	er,		
Reference #4 Full Name, Telephone Numbe	er,		
I declare under penalty that the information submitted with my application are tr		-	
Signature		mm/dd/yyy	уу)

DD Form 2981 Additional Instructions

The DD Form 2981 version OCT 2018 is a self-disclosure and background check consent form that must be completed and submitted with initial and reverification background check requests (BCR) by all personnel who have regular, recurring contact with children under the age of 18. Annual completion of this form is only required for CYS personnel (employees, volunteers, contractors, FCC providers). **Detailed instructions for completing this form are found of page 3 of the DD Form 2981.**

Procedures:

- The functional manager (FM) and/or Contracting Officer's Representative (COR) will provide the DD
 Form 2981 to the applicant as part of required documentation for submission of all initial and
 reverification BCR. CYS Employees only- NAF HRO will provide the completed form to CYS
 management prior to on-boarding for record keeping and to use in satisfying annual certification
 requirements.
- Applicant will complete fields 1 thru 7 a-b (self-reporting of arrests, charges, or convictions), and 10 a-b (authorization and release certification). DD Form 2981 replaces the Army IRCR (DA Consent/Release) form. NOTE- Minors must sign/date in block 7 a/b with parental consent/signature/date in block 10 a/b.
- 3. FM and/or COR will review the DD Form 2981 for accuracy, completeness, and annotation of any self-disclosed derogatory information in block No. 6. Derogatory information in block 6 must be completed in full. If additional space is needed, use block 9.
 - a. If mandatory/automatic disqualifying derogatory information is self-disclosed IAW Clarifying Policy in Army Directive 2014-23 (FEB 2018) the FM will complete the "Notification of Mandatory/Automatic Disqualification" memorandum and provide to the applicant for signature. The process STOPS and the FM does not submit a BCR to the FSH CDE Hub.
 - b. If discretionary/presumptive disqualifying derogatory information is self-disclosed IAW Clarifying Policy in Army Directive 2014-23 (FEB 2018) and the FM does not wish to proceed, the FM will complete the "Notification of Discretionary/Presumptive Disqualification" memorandum and provide to the applicant for signature. The process STOPS and the FM does not submit a BCR to the FSH CDE Hub.
 - c. Any self-disclosure documents with Discretionary/Presumptive derogatory information sent to the FSH CDE Hub for action will be a presumed concurrence that the FMgr and/or COR wishes to proceed with the BCR process.
- 4. When no self-disclosures are annotated by the applicant or after review of self-disclosures are made by the FM/COR, the DD Form 2981 will be submitted as part of the required documentation for all child services BCR to the FSH CDE Hub.
- 5. <u>ALL ORGANIZATIONS:</u> All individuals required to complete this form must **immediately self-report** to their employer/supervisor if they are arrested, charged, convicted, or met criteria for any offense listed on this form. The subject is required to complete a **new** DD Form 2981 to reflect these incidents.
- 6. **CYS ONLY:** The completed DD Form 2981 will be maintained by the FM for record keeping and completion of the annual certification requirement. Blocks 6 (if applicable) and 8 must be certified annually by the subject. If additional space is needed, use block 9. Annual certifications are NOT sent to the FSH CDE Hub.

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DD Form 2981 Additional Instructions

AUTHORITY: Executive Order 10450 and/or 34 U.S. Code § 20351; DoD Instruction 1402.05, Criminal History Background Checks on Individuals in Child Care Services Programs; Dol Manual 1402.05, Background Checks on Individuals in Department of Defense Child Development and Youth Programs.

PRINCIPAL PURPOSE(S): To require individuals who come into regular, reoccurring contact with children under the age of 18 years to self-report any arrests, charges or convictions that would keep the individual from obtaining or maintaining a favorable suitability or fitness determination. Programs impacted are referenced within the 34 U.S. Code § 20351 and include impacted individuals such as employees, DoD contractors, family child care providers, adults residing in a family child care home, volunteers, and others with regular reoccurring contact with children. Individuals who work or volunteer in DoD Child Development and Youth Programs must annually self-report changes to his or her status utilizing this form. All individuals required to complete this form must immediately self-report to their employer/supervisor if they are arrested, charged, convicted, or met criteria for any offense listed on the form. When completed, records are covered by one of the appropriate SORNs:

NOTE: All individuals required to complete this form must **immediately self-report** to their employer/supervisor if they are arrested, charged, convicted, or met criteria for any offense listed on this form. The subject is required to complete a **new** DD Form 2981 to reflect these incidents.

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	BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs) Oliki http://doi.org/10.0001/									
	Te public reporting burden for this collection of information, OMB Control Number 0704-0516, is estimated to average 15 minutes per response, including the the for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and compileting and reviewing the collection of in primation. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whis .mc-alex sed mbx dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently vailed OMB control number.									
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	AUTHORITY: Executive Order 10450 and/or 34 U.S. Code § 20351; DOI Instruction 1402.05, Criminal History Sackground Checks on Individuals in Child Care Services Programs; DoO Manual 1402.05, Background Checks on Individuals in Department of Defense Child Development and Youth Programs. PRINICIPAL PURPOSE[8]: To require individuals who come into regular, reoccurring contact with children under the age of 18 years to self-report any anrests, charges or convictions that would keep the individual from obtaining or mainfaining a two-vable suitability or fitness determination. Programs impacted are referenced within the 34 U.S. Code § 20351 and include impacted individuals such as employees, DoO confractors, family child care providers, adult care home, volunteers, and others with regular reoccurring confact with children. Individuals who won't or volunteer in DoO Child Development and Youth Programs must annually self-report changes to his or her status utilizing his form. All individuals required to complete, incords are covered by one of the appropriate Sofikir.									
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			ORNsindex/DODwide&C soy/&ORNsindex/DOD-wi							
	ROUTINE USES: The	is form will be initiated	by DoD staff and will be r	maintained in the initiat	ing DoD offices and/or a	appropriate Human Resources or S				
	received as a result of	this release may be a	used to assess interimion-	going or final suitability	or filmess for DoD pers	onnel working with children. ONLY ersonnel file. The DoD "Blanket Ro	DoD Child	Development and		
	doold.defense.gov/P	rivacy/\$ORNsindex	'Blanket-Routine-Uses/ n	nay apply to these reco	rds.					
	DISCLOSURE: Volum	ntary; however, failure	to furnish all requested in	formation may result in	an unfavorable adjudio	ration decision and may affect suita	olity/fitness	L		
	1. NAME (Last, Fire	st, and Middle Name)	(Do not use initials or abri	idgements.)	2. OTHER NAME(S) USED				
	3. DATE OF BIRT	H (MMXDD/YYYY)	4. INSTALLATION/F	PROGRAM NAME			5. DATE (OF HIRE		
	l							U		
2	6. Have you been arrested, charged, or convicted by Federal, State, or local authorities for any violation of any Federal law, Military law, State law, County or Municipal law, or met the Family Advocacy criteria for child maltreatment? (Do not include anything that happened before your 16th birthday. Leave out fraffic fines of less than \$30.0.) (X one) Mark Yes or No for each category. If you answered "Yes," explain your answer in the space provided below or on the back of the form in block 9.									
	CHILD ABUSE/ NEGLECT: SEX CRIME:	Yes N			NO A	OLENT CRIME/ SSAULTIVE BEHAVIOR:	Yes	No		
Т	(1) MONTH/	(2) OF	EENICE	(3) ACTION	-	COURT foutside the United States)	(5) STATE	(6) ZIP CODE		
	YEAR	(2) 011	LNUL	TAKEN	(City & Country)	Youtside the United States)	STATE	(O) Zii OODZ		
3										
	 I certify that the representative in 	Information provid f I am arrested, ch	led above is accurate. arged, convicted, or me	I understand that I net criteria for any offe	nust immediately rep ense referenced in bi	ort to my employer/supervisor ock 6.	or Child ar	nd Youth Program		
4	a. SIGNATURE		,	,			b. DATE (YYYYI,II,ICC)			
						unteers) or local authorities for any viola eatment. parment from participating in				
_	a. 2nd YEAR	(1) SIGNATURE		(2) DATE	b. 3rd YEAR	(1) SIGNATURE	are progr	(2) DATE		
5	(Yes or No)	.,		(YYYYMMXDD)	(Yes or No)	· ·		(YYYYMMDD)		
	•				•					
	c. 4th YEAR (Yes or No)	(1) SIGNATURE		(2) DATE	d. 5th YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDD)		
	(FES OF NO)			(TTTT(II(ICD)	(Yes or No)			(*****(********************************		
-										
	I	1	Failure to provide info	ormation may resul	t in an unfavorable	adjudication decision.				
	DD FORM 2981 OCT 2018 PREVIOUS EDITION IS OBSOLETE PROVIDED IN 1013									

- 1 Date of Hire: Subject will leave this blank. FM will complete this block with the subject's first day of work.
- 2 <u>Self-Disclosure:</u> Subject will place an X in the appropriate box stating if they have or haven't been convicted by Federal, State, or local authorities for any violation of any Federal law, Military law, State law, County or Municipal law or met the Family Advocacy criteria for child maltreatment.
- <u>Oerogatory Information:</u> Any "yes" answers in block No. 6 require an explanation. Subject must provide all information reflected in columns 1 thru 6. If additional space is needed, use block 9 on page 2.
- 4 <u>Signature/Date:</u> Subject will sign and date (YYYYMMDD format) in order to certify all information provided is accurate. *Minor applicants must sign/date this block.*
- Annual Certification (CYS ONLY):
 CYS personnel are required to certify
 this form annually. FM- do not send
 annual updates of this form to the
 FSH CDE Hub.

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DD Form 2981 Additional Instructions

	CRIMINAL HISTORY AND STATEMENT OF ADM partment of Defense Child Care Services Progra	
9. NOTES (Use this space to enter additional co.	imments.)	2,
10. AUTHORIZATION AND RELEASE CE	ERTIFICATION	
1		
government, and/or state agencies, and/or f Defense Investigation Service (DIS), the U.s applicable), and from the State Criminal His	Defense and other authorized federal agencies to obtain a foreign governments, including but not limited to, the Fec S. Office of Personnel Management (OPM), the Departh slory Repository for each state where I have resided. Thi ination of my affiliation with the Federal Government, whi	leral Bureau of Investigation (FBI), the ent of Homeland Security (DHS), (if is authorization is valid for one year from
I have been notified of any employer's of affiliation with DoD Child Care Services Prothe law. I understand that I have a right to of	or Agency's right to require a criminal history records che ograms. I understand that I may request a copy of such r challenge the accuracy and competencies of any informa at pursuant to the Privacy Act, the information collected w	ck as a condition of employment, or ecords as may be available to me under tion contained in the criminal history
History Repository supplying information, fro with this authorization. This release is bindi	rds custodians, any component of the United States Gow om all liability for damages that may result on account of ing, now and in the future, on my heirs, assigns, associal ow my signature are as valid as the original release sign	compliance, or any attempts to comply les, and personal representative(s) of any
"I, (Parent or Legal Guardian I	ble by law and could result in fines and/or imprisonment in name) hereby provide consent for the bunderstand the purpose of the checks."	
a. SIGNATURE	a specification of the second	b. DATE SIGNED (YYYIMIOO)
2		
DD FORM 2981, OCT 2018	PREVIOUS EDITION IS OBSOLETE.	Page 2 of 3

1 Notes: Subject will use this area if additional space is needed to provide additional information on self-disclosed derogatory information.

2 Authorization and Release Certification: Subject will sign and date (YYYYMMDD format) in order to authorize agencies to obtain information required to complete the child services background checks and investigations required IAW Army policy. This authorization will be used by the DAG1 CSSC in lieu of the Army IRCR form. Use of the Army IRCR form will be discontinued upon implementation of DD Form 2981.

Parent or Guardian must sign/date block 10 a/b for Minors and write the following statement:

"I, (Parent or Legal Guardian <u>name</u>) hereby provide consent for the background check of (the minor child's name) a minor, and I understand the purpose of the checks."

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BASIC CRIMINAL HISTORY AND STATEMENT OF ADMISSION (Department of Defense Child Care Services Programs)

OMB No. 0704-0516 OMB approval expires: September 30, 2021

The public reporting burden for this collection of information, **OMB Control Number** 0704-0516, is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PRIVACY ACT STATEMENT

AUTHORITY: Executive Order 10450 and/or 34 U.S. Code § 20351; DoD Instruction 1402.05, Criminal History Background Checks on Individuals in Child Care Services Programs; DoD Manual 1402.05, Background Checks on Individuals in Department of Defense Child Development and Youth Programs.

PRINCIPAL PURPOSE(S): To require individuals who come into regular, reoccurring contact with children under the age of 18 years to self-report any arrests, charges or convictions that would keep the individual from obtaining or maintaining a favorable suitability or fitness determination. Programs impacted are referenced within the 34 U.S. Code § 20351 and include impacted individuals such as employees, DoD contractors, family child care providers, adults residing in a family child care home, volunteers, and others with regular reoccurring contact with children. Individuals who work or volunteer in DoD Child Development and Youth Programs must annually self-report changes to his or her status utilizing this form. All individuals required to complete this form must immediately self-report to their employer/supervisor if they are arrested, charged, convicted, or met criteria for any offense listed on the form. When completed, records are covered by one of the appropriate SORNs:

Army: http://dpcld.defense.gov/Privacy/SORNsIndex/DODwideSORNArticleView/tabid/6797/Article/570012/a0215-fmwrc.aspx

Navy: http://dpcld.defense.gov/Privacy/SORNsIndex/DODwideSORNArticleView/tabid/6797/Article/570428/nm01754-3.aspx

Air Force: http://dpcld.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/569755/f034-af-sva-c/

ROUTINE USES: This form will be initiated by DoD staff and will be maintained in the initiating DoD offices and/or appropriate Human Resources or Security Offices. Information received as a result of this release may be used to assess interim/on-going or final suitability or fitness for DoD personnel working with children. ONLY DoD Child Development and Youth programs are required to update and sign annually. A copy of the form is maintained in the staff member's personnel file. The DoD "Blanket Routine Uses" found at http://dpcld.defense.gov/Privacy/SORNsIndex/Blanket-Routine-Uses/ may apply to these records.

. NAME (Last	t, First, and Middle Name) (Do not use initials or a	abridgements.)	2. OTHER NAME	:(S) USED		
B. DATE OF E	BIRTH (MM/DD/YYYY) 4. INSTALLATIO	N/PROGRAM NAME			5. DATE C	F HIRE
Municipal la		child maltreatment? (Do	o not include anythi nswered "Yes," exp	ing that happened before your	16th birthda provided belo	y. Leave out traff ow or on the back
NEGLECT: SEX CRIME:	Yes No DRUG OR	ALCOHOL: Yes	es No A	ASSAULTIVE BEHAVIOR:	Yes	No
(1) MONTH/ YEAR	(2) OFFENSE	(3) ACTION TAKEN	(City & Country	(4) COURT y if outside the United States)	STATE	(6) ZIP CODE
	41					
7. I certify tha	t the information provided above is accurat tive if I am arrested, charged, convicted, or	te. I understand that I m	nust immediately re	eport to my employer/supervisor	r or Child an	d Youth Program
a. SIGNATUR	•				b. DATE	E (YYYYMMDD)
In the past Military law	CERTIFICATIONS (Required by Child Dev year, have you been arrested, apprehende , State law, County or Municipal law or me	ed, charged, or convicted et the Family Advocacy c	d by Federal, State criteria for child mal	e, or local authorities for any vio Itreatment.		
	disclose accurate information may be g				n the progr	
a. 2nd YEAR (Yes or No)	(1) SIGNATURE	(2) DATE (YYYYMMDD)	b. 3rd YEAR (Yes or No)	(1) SIGNATURE		(2) DATE (YYYYMMDE
c. 4th YEAR (Yes or No)	(1) SIGNATURE	(2) DATE (YYYYMMDD)	d. 5th YEAR (Yes or No)	(1) SIGNATURE		(2) DATE

	SIC CRIMINAL HISTORY AND STAT		N
	Department of Defense Child Care	Services Programs)	1
9. NOTES (Use this space to enter addition 10. AUTHORIZATION AND RELEASE			
government, and/or state agencies, and Defense Investigation Service (DIS), the applicable), and from the State Criminal the date this form was signed or upon to I have been notified of any employed affiliation with DoD Child Care Services the law. I understand that I have a right records check report. I also understand purposes authorized under the Privacy I release any individual, including releasing this tory Repository supplying information with this authorization. This release is a nature. Copies of this authorization that	of Defense and other authorized federal a d/or foreign governments, including but not e U.S. Office of Personnel Management (I History Repository for each state where ermination of my affiliation with the Federal er's or Agency's right to require a criminal Programs. I understand that I may request to challenge the accuracy and competer detected that pursuant to the Privacy Act, the informal Act - mainly to conduct the background conduct the background of the n, from all liability for damages that may repoinding, now and in the future, on my heir t show my signature are as valid as the or shable by law and could result in fines and	ot limited to, the Federal Bi OPM), the Department of I have resided. This authoral Government, whichever history records check as a set a copy of such records access of any information commation collected will be contacted. United States Government esult on account of complists, assigns, associates, and riginal release signed by a door imprisonment for up to	ureau of Investigation (FBI), the Homeland Security (DHS), (if prization is valid for one year from it is sooner. a condition of employment, or as may be available to me under entained in the criminal history confidential, and disclosure limited to the or the individual State Criminal stance, or any attempts to comply dipersonal representative(s) of any me.
"I,	(Parent or Legal Guardia	ın name) hereby provi	de consent for the background
	(child's name) a minor, and	1 unaerstana the purp	ose of the checks."
a. SIGNATURE			b. DATE SIGNED (YYYMMDD)

<u>DA Form 5018-R (Same as "Appendix M CSSC Template DA-5018-R fillable March 2018") Instructions</u>

The Alcohol and Drug Abuse Prevention and Control Program (ADAPCP) Client's Consent Statement for Release of Treatment Information (DA Form 5018-R) is completed by the applicant. By signing, the applicant agrees that ADAPCP can release information regarding their treatment. Use the most up to date file located on the CDE sharepoint website, named "DA Form 5018_R fillable March 2018" or the CSSC sharepoint file named "Appendix M-CSSC Template DA Form 5018_R fillable March 2018."

	I
ADAPCP CLIENT'S CONSENT STATEMENT FOR RELEASE OF TREATMENT INFORMATION	SECTION A:
For use of this form, see AR 600-85; the proponent agency is DCS, G-1.	
SECTION A - CONSENT	1. Name field reflects client's first
I,	and last name, but will be accepted with the middle initial or full middle name. 2. Date field needs to include the last two digits of the current year. 3. The remaining fields are prefilled on the most current file located on the CDE sharepoint website. If your form says anything other than what is reflected here, you have
(extent or nature of information to be disclosed)	the wrong form!
teach or mainte by agor mainten to be unbounded	
SECTION B - EXPIRATION/REVOCATION (Check applicable paragraph) 1. I understand that this consent automatically expires when the above disclosure action has been taken in reliance thereon and that, except to the extent that such action has been taken, I can revoke this consent at any time. Or - (For disclosure to civilian criminal justice officials under the provisions of paragraphs 6-9b(4)(b) and 6-10e(3), AR 600-85) 2. I understand that this consent automatically expires 60 days from today's date or when my present criminal justice system status changes to Further, I understand that if my release from confinement, probation, or parole is conditioned upon my participation in the ADAPCP, I cannot revoke this consent until there has been a formal and effective termination or revocation of my release from such confinement, probation, or parole. SIGNATURE OF CLIENT OAN SMATCHE Jane Doe SECTION C - APPROVAL AUTORITY FOR RELEASE OF INFORMATION NOTE: Other than the MEDCEN/MEDOLAC Commander, approval authority for release of information may be delegated to the Program Physician or the Clinical Director.	SECTION B: 1. Option 1 checked. 2. *Signature of client field can either be digital or printed. 3. Date field MUST MATCH the date field of the witness. 4. Name of witness can either be typed or printed. 5. Signature of witness can either be digital or printed. 6. Date field of witness MUST MATCH the date field of the client. *If the applicant is a minor, a parent or guardian must sign in the "signature of client" field.
In my judgment, the release of an evaluation of the present or past status of	SECTION C:
in the alcohol or other drug treatment and rehabilitation program will not be harmful to him/her.	1. Leave Section C blank.
NAME OF MEDCEN/MEDDAC COMMANDER OR DESIGNATED REPRESENTATIVE (Type or print) DATE	1. Loavo Coolion o biank.
SIGNATURE	
DA FORM 5018-R, NOV 1981 APDLC v3.00ES APDLC v3.00ES	

ADAPCP CLIENT'S CONSENT STATEMENT FOR RELEASE OF TRE	ATMENT INFORMATION
For use of this form, see AR 600-85; the proponent agency is DCS	G-1.
SECTION A - CONSENT	
I,, this,	day of
(client's full name) do hereby voluntarily consent to the release of the following information by HQ	DA ASAP
pertaining to my identity, diagnosis, prognosis, or treatment from any Army rec	(name of installation ADAPCP) cord maintained in connection with
alcohol or other drug abuse education, training, treatment, rehabilitatiton, or res	earch to Child/Youth Svcs Suitability Prog
for the purpose of completing a background	check requirement in accordance with
Department of Defense Instruction 1402.05 and Army Directive 2014-23.	
*** see above***	namely,
(extent or nature of information to be disclosed)	
SECTION B - EXPIRATION/REVOCATION (Check applicable paragraph)	
 I understand that this consent automatically expires when the above of reliance thereon and that, except to the extent that such action has been to any time. Or - (For disclosure to civilian criminal justice officials under the provisions of paragraphs 6- 	ken, I can revoke this consent at
2.	ay's date or when my present
criminal justice system status changes to	
Further, I understand that if my release from confinement, probation, or p participation in the ADAPCP, I cannot revoke this consent until there has termination or revocation of my release from such confinement, probation	been a formal and effective
SIGNATURE OF CLIENT	DATE
NAME OF WITNESS (Type or print) SIGNATURE	DATE
SECTION C - APPROVAL AUTHORITY FOR RELEASE OF II	NFORMATION
NOTE: Other than the MEDCEN/MEDDAC Commander, approval authority for release of informal Physician or the Clinical Director.	tion may be delegated to the Program
In my judgment, the release of an evaluation of the present or past status of	
in the alcohol or other drug treatment and rehabilitation program will not be har	(client's name) rmful to him/her.
NAME OF MEDCEN/MEDDAC COMMANDER OR DESIGNATED REPRESENTATIVE (Type or print)	DATE
IGNATURE	

IMCOM-HQ CYS VOLUNTEER SPORTS AND FITNESS COACH JOB DESCRIPTION - PAGE 1



Organization: IMCOM-HQ, Child and School Services (CYS) Sports and Fitness (SF)

Position Title: CYS Sports and Fitness Volunteer Coach

Summary: A good coach improves your game. A great coach improves

your Life - Michael Josephson

Duties: Teach proper skills, fundamentals of rules, strategies and procedures needed to

participate in a specified sport in accordance with CYS requirements. Be present at scheduled practices and games at least 15 minutes before the scheduled starting time. Inform CYS sports and fitness staff members regarding changes, concerns, and issues. Keep players and parents informed about all practice and/or games times and any changes. Maintain a focus on sports skill development, recreation, maximum participation of players, and leisure activities. Maintain CYS property, role model appropriate behavior (e.g., Army Values, CYS sports and fitness Statement of

Time Required: Practices are generally held during the period:

Monday-Friday: 1700-2030

Note: Practices MUST be conducted IAW CYS Sports and Fitness guidance

Understanding) and abide by the CYS Sports and Fitness philosophy.

Games are generally held during the period, but not limited to:

Monday-Friday: 1700-2030 or Saturday: 0800-1700 Note: Average-one game per week; times vary.

Benefits: Program is designed to promote positive attitudes and reinforce CYS Sports and

Fitness philosophy and Army core values to offer children and youth

opportunities to feel competent and instill values associated with the pursuit of

skills in sports, fitness, nutrition, and recreational activities.

IMCOM-HQ CYS VOLUNTEER SPORTS AND FITNESS COACH JOB DESCRIPTION - PAGE 2

National Youth Sports Coaches Association (NYSCA)

Child Abuse Reporting, Prevention, Identification, and Recognition

Training:

	Developmentally Appropriate Practices
	First Aid/CPR Orientation
	Concussion Training
Orientation:	CYS Sports and Fitness Certification Clinic
	Parents Association for Youth Sports (PAYS) Orientation
	Parent Meeting specific to sport meeting being coached
Qualifications:	Background/Clearance check IAW CYS Youth Sports guidance
Supervisor:	CYS Sports and Fitness Director
Assessment:	CYS Sports and Fitness Volunteer Coaches will receive feedback through CYS SF Director
	MUST be available approximately 4-8 hours per week
0.00 00 00 00 00 00 00 00 00 00 00 00 00	
	SS (SF) SUPERIVSOR SIGNATURE:
FOR: Low	a Dillette
CYS Sports and Fitness	Director / Assistant Director Signature
•	
VOLUNTEER COACH/SF	WOLLINTEED:
VOLUNTEER COACH/3F	VOLUNTEER.
_	
SIGNATURE: CYS Sport	ts and Fitness Volunteer Coach/SF
Volunteer Coach/SF Co	ntact Information:
Print First and Last Nan	ne
Email	
Contact phone number	<u> </u>
contact phone number	

FOR OFFICIAL USE ONLY

		VOLUN	NTEER AGREEM	ENTFOR			
APPROPRIATED FUND AC	CTIVITIES		\mathbf{X}	NONAPPROPRI	ATED FUND INSTRUME	NTALITIES	
		PRIV	ACY ACT STAT	EMENT			Tr.
AUTHORITY: 10 U.S.C. 1588, Auth Services in the Department of Defen PRINCIPAL PURPOSES(S): To ack before a statutory individual is allower ROUTINE USES: There are no specuses that are identified in each of the http://dpcld.defense.gov/Privacy/SOf Volunteers (at http://dpcld.defense.g Volunteer and Request Record (at http://dpcld.defense.g Volunteer and Request Record (at http://dpcld.defense.g Volunteer and Request Record (at http://dpcld.defense.g Voluntary; however, voluntary services to Appropriated Fig. 15 The Private Record (at http://dpcld.defense.g	se. knowledge and do ad to provide volur cific routine uses a bollowing system: RNsIndex/DoD-wid ov/Privacy/SORNs ttp://dpcld.defense l lack of a signed \	cument Voluntee teer services. Inticipated for thi s of records notice de-SORN-Article sIndex/DoD-wide gov/Privacy/SO /olunteer Agreer	er Agreement for Agreement for Agreement for Agreement for Agreement (1) A0608b In-View/Article-View/Article-View/Article-View/DO-venent will limit Governer	Appropriated Fundamental Fundamental Appropriated Fundamental Fund	d Activities or Nonapproposition of proceedings of the Affairs: Army Community (2) NM01754-2, DON F7/nm01754-2/); and (3) Figure View/Article/569815/f03	pper and ned Service Ass Family Suppo 036 AFDPC 36-af-dp-c/).	essary routine distance Files (at ort Program distance Files (at
		PART 1	- GENERAL INFO	ORMATION			
1. NAME OF VOLUNTEER (Last, First, Middle Initial)		RENT/GUARDIA (Last, First Midd	AN (If volunteer is dle Initial)	3. VOLUNTE (Select on		OVER	UNDER AGE 18
4. TELEPHONE NUMBER (Include	Area Code)		5. E-N	IAIL ADDRESS			
	PART II - VO	LUNTEER ASS	IGNMENT (to be	completed by Acc	cepting Official)		
6. INSTALLATION/COMPONENT ACTIVITY	7. ORGANIZATI WHERE SER	ON/UNIT VICE OCCURS	8. PROGRAM W SERVICE OC		NTICIPATED DAYS OF VEEK	10. ANTI	CIPATED HOURS
11. DESCRIPTION OF VOLUNTEE		PART III -	VOLUNTEER CE	RTIFICATION			
12. CERTIFICATION I expressly agree that my service Government or any instrumentality the volunteer services, tort claims, the Parm neither entitled to nor expect any regulations applicable to voluntary stand organization rules and procedura. SIGNATURE OF VOLUNTEER	hereof, except for rivacy Act, crimina present or future ervice providers, to	certain purposes al conflicts of inte salary, wages, o participate in a e voluntary serv b. SIGNATURE	s relating to composite stress, and defense or other benefits for ny training require	ensation for injurie of certain suits a or these voluntary ed to perform assi or child) will be pro	es occurring during the perising out of legal malpra- services. I agree to be be- gned voluntary duties, ar	erformance of ctice. I expround by the nd to follow a	of approved essly agree that I laws and all installation, unit
13.a. NAME OF ACCEPTING OFFICIAL (Last, First, Middle Initial) b. SIGNATURE		i.	c. DATE SIGNED (YYYYMMDD)				
PART IV - TO BE COMP	LETED AT END	OF VOLUNTEER	R'S SERVICE BY	VOLUNTEER SU	JPERVISOR AND SIGNE	ED BY VOLU	JNTEER
14. AMOUNT OF VOLUNTEER TIME DONATED	YEARS. (2,087 h	ours = 1 year)	b. WEEKS	c. DAYS	d. HOURS		RVICE END TE (YYYYMMDD)
16.a. VOLUNTEER SIGNATURE	b. PARENT/GUA SIGNATURE under age 18)	(If volunteer is		DF SUPERVISOR rst, Middle Initial)	b. SUPERVISOR'S SIG	GNATURE	c. DATE SIGNED (YYYYMMDD)

		R SERVICE RECORD 608-1; the proponent agency is OACSIM.
AUTHORITY:		ACT STATEMENT Regulations; 10 USC Section 3013, Secretary of the Army; and Army Regulation Center.
PRINCIPAL PURPOSE:		formation on volunteers to assist in determining qualifications and task of positions held, hours volunteered, training and awards received.
ROUTINE USES:	None. The "Blanket Routine Uses" Notices apply to this system.	set forth at the beginning of the Army's Complications of System of Records
DISCLOSURE:	Voluntary. However, failure to prov Community Service Volunteer Pro	vide the requested information may exclude you from participating in the Army gram.
		f this record will be furnished for the personal file of the volunteer and a duplicate of transfer, a duplicate record will be furnished to the gaining organization upon
1. NAME OF VOLUNTEER (La	ast, First, MI)	2. HOME ADDRESS (Street, City, State and ZIP Code)
3. EMAIL ADDRESS		
4. TELEPHONE NUMBERS		5. SEX
a. HOME		MALE FEMALE
b. WORK		6. DATE OF BIRTH (YYYYMMDD)
c. FAX		
7a. SPONSOR NAME		7b. SPONSOR UNIT ADDRESS
the sponsor. SERVICE MEME CIVILIAN EMPLO (APF and NAF) ADULT FAMILY YOUTH FAMILY (Under age 18 au CIVILIAN (Not co the military) 9. CHILDREN AT HOME	BER ARMY OYEE OFFICER MEMBER ACTIVE DU MEMBER RESERVE connected with DECEASED PRESCHOOL IN SCHOOL	GUARD
HIGH SCHOOL	COLLEGE ADVANCED DEGREE	SIX MONTHS NINE MONTHS OTHER
12. WORK EXPERIENCE 13. VOLUNTEER EXPERIENCE)E	

14. SPECIAL SKILLS	, INTEREST, HOBBIES	
15. POSITIONS HELI		END DATE
START DATE (YYYYMMDD)	TYPE OF POSITION	END DATE (YYYYMMDD)
	PECIAL RECOGNITION	
DATE (YYYYMMDD)	TYPE OF AWARD/SPECIAL RECOGNITION	PRESENTED AT
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
_		
17. TRAINING		
DATE (YYYYMMDD)	TYPE OF TRAINING	HOURS COMPLETED
18. VOLUNTEER AN YEAR	NUAL HOUR RECORD	
HOURS		
19a. SIGNATURE	19b. DATE (*	YYYYMMDD)

Statement of Understanding Child and Youth Services Personnel

Standards of Conduct and Accountability in Child and Youth Services (CYS) Programs

I understand that:

- 1. I am responsible for providing guidance in accordance with (IAW) CYS Policy by using knowledge, skills and abilities to identify appropriate and inappropriate behavior of children/youth based on their age and social/emotional development. I will role-model and explicitly teach problem-solving strategies, impulse control, empathy and acceptance of self and others as well as pro-social behavior.
- 2. I will never use corporal/physical punishment, psychological abuse or coercion as an acceptable form of guidance. Guidance will never be punitive in nature. Children will not be punished physically or verbally for lapses in toilet training or refusing food. I will never punish children/youth by any of the following: spanking, pinching, dragging or grabbing, shaking, or other corporal punishment; isolation, time away/timeout, or overly punitive restrictions; confinement in closets, boxes, or similar places or locked seclusion; manual, mechanical, or chemical restraint; humiliation, demeaning, shaming, verbal abuse, taunting, teasing, degrading language or activities, or psychological pain; deprivation of meals, hydration, snacks, outdoor play opportunities, or other program components; aversive stimuli; forced physical exercise to eliminate behaviors; punitive work assignments; punishment by peers; or group punishment or discipline for individual behavior. Restricting the use of specific play materials and equipment, or participation in a specific activity will be based on the developmental age and social/emotional development of the child and if it poses a safety concern for the child or others.
- 3. I am responsible for knowing the boundaries for appropriate and inappropriate touching that are established to ensure that CYS personnel have a clear understanding of what is acceptable and what is not. These boundaries are specified in the Standards of Conduct and Accountability SOP.
- 4. If an allegation of abuse/neglect is made against me, it will be grounds for immediate closure of my Family Child Care (FCC) home or reassignment outside of CYS until the investigation is completed.
- 5. I am responsible for supervising Infants, Pre-toddlers and Toddlers by sight and sound at all times, including when sleeping. Mirrors and video monitoring do not replace direct sight and sound supervision. Preschool and kindergarten children are supervised by sight most of the time, with the exception of brief periods when children cannot be seen but still heard, as long as I check frequently on children who are out of sight (e.g. child using the toilet independently, child in a library area). Kindergarteners and School-age children may leave my supervision for brief periods, so long as they are in a safe environment (such as going to a hall bathroom) but must be within sight and/or hearing most of the time. Middle

School and Teen youth are supervised by monitoring areas where youth are engaged in activities and requires that I move throughout the facility.

- 6. I am responsible for maintaining specific accountability for each Child Development Center (CDC)/Family Child Care (FCC) child in my group or each School Age Center (SAC)/Middle School Teen (MST) youth in my facility. I will follow the systems in place to account for children and youth at regular intervals, especially during periods of transition in CDC/SAC and during off-site activities based on risk assessment analysis. If I observe a child slipping away from or leaving his/her primary care group or discover a youth in an off-limits area within the facility, I will notify the primary caregiver. These instances are not considered abuse/neglect. I am part of a team and am responsible for assisting my teammates as needed.
- 7. I will conduct or participate in a face-to-name count of children conducted once per hour in CDCs and during transitions in and out of the classroom. I will monitor all School Age children and Middle School/Teen youth while they independently move throughout the facility.
- 8. I must ensure the physical count of children/youth and/or the system that is used to monitor the whereabouts of children matches the number signed in (applies to direct care and management staff). I must ensure that the physical count of children/youth matches the number swiped into Child and Youth Management System (CYMS) (applies to management staff only).
- 9. I will focus my full attention on the children/youth in my care and will refrain from using personal electronic devices (to include cell phones, tablets, laptops and smart watches) while counted in ratio.
- 10. I am responsible for ensuring that all children/youth safely evacuate the building in the event of an emergency.
- 11. I understand that CYS facilities are under continuous video and audio surveillance through Closed Circuit Television (CCTV). I also understand that recordings may be used to substantiate or refute allegations of child abuse/neglect or employee misconduct, as a training aide, or to recognize positive performance.
- 12. I may be observed by a manager or Training Specialist as part of a documented training or performance observation any time during my duty hours, either in person or through the use of the CCTV System.
- 13. As a mandated reporter I will immediately and directly report to the Reporting Point of Contact (RPOC) and local Child Protective Services (CPS) (if located in the U.S.) any incident I witness which a reasonable person would consider child abuse or neglect.

- 14. If I witness an incident that a reasonable person would not consider child abuse or neglect, but is still a violation of this guidance, I will immediately verbally report it to my supervisor or other management staff, and follow up in writing.
- 15. I am responsible for completing reports on accidents, injuries to children/youth, or other unusual incidents that occur while I am on duty.
- 16. I will wear my appropriate color coded apparel (ensuring apparel can be seen at all times and from all angles) when caring for children/youth.
- 17. I will refrain from commenting, passing judgment, or providing guidance or input on sensitive topics with children/youth. I will encourage children/youth to reach out to a trusted family member or counselor for discussion.
- 18. The following Social Media and Electronic Communications are prohibited:
 - Displaying in the workplace or any other place likely to embarrass or undermine the
 professional credibility of the CYS program or otherwise interfere with CYS
 operations, any material that is sexually explicit, provocative, inappropriate,
 inflammatory, or unprofessional. Such materials shall not be present on CYS
 premises.
 - Communication to staff or children/youth that is unprofessional or inappropriate.
 - Communication with children/youth through social media platforms except via the program's official social media pages (e.g. facebook, twitter).
 - Communication with children/youth by email and messaging except via staff's .mil email address all electronic communications with children/youth will have a parent and at least one other paid staff member on the cc line.
 - Communication with children/youth by text message via a personal device.
 - Sharing home or personal email, messaging, phone numbers or social media addresses with children/youth.
 - Posting media to a personal social media site which includes non-familial children/youth enrolled in CYS programs.
 - Use of Personal Electronic Devices while on duty.
- 19. I am required to immediately inform my supervisor/program director if I am charged with a crime referenced on the DD Form 2981 Basic Criminal History and Statement of Admission.

CAREGIVER'S CREED

"I am an Army Caregiver, a professional trained in my duties. I serve Department of Defense Families who protect the nation, by protecting their children/youth. I will always provide a safe, nurturing, enriching environment and ensure accountability for children/youth in my care. Never will I put children/youth in harm's way or allow others to do so. I will build trust with parents/guardians so they can concentrate on their mission. I will always treat Families with the dignity and respect they deserve. Army Caregivers are key members of the Army Team. I am an Army Caregiver."

My signature acknowledges that I have read, understand, and will comply with the Caregiver's Creed and the Standards of Conduct and Accountability SOP on appropriate guidance, touching, interactions, social media, and accountability of children/youth, and my role in preventing and reporting child abuse or neglect in CYS programs.

In addition, my signature acknowledges I have read and understand:

- a. AR 608-10, sections pertaining to the Touch Policy and supervision of children, and other sections as directed by management;
- b. AR 608-18 Chapter 8, Out of Home Cases in DoD Sanctioned Activities;
- c. Latest CYS Multi-Disciplinary Team Inspection tool sections on Risk Management and Supervision; and
- d. My Position Description, which states my designation as a mandated reporter of child abuse or neglect.

I understand that failure to comply with these policies may result in adverse disciplinary action taken against me.

<u>Year 1:</u>			
CYS Personnel Signature	Print Name	Date	
Year 2:			
CYS Personnel Signature	Print Name	Date	
Year 3:			
CYS Personnel Signature	Print Name	Date	